

VITA: GUILLERMO JOSE GRENIER

FLORIDA INTERNATIONAL UNIVERSITY
Department of Global and Sociocultural Studies

EDUCATION

Ph.D.	University of New Mexico	Sociology	1985
M.A.	University of New Mexico	Latin American Studies	1979
B.A.	Georgia State University	English/Anthropology	1974
A.A.	Oxford College/Emory University		1972

FULL TIME ACADEMIC EXPERIENCE

Florida International University	Full Professor	2002-Present
Florida International University	Acting Director/International Migration Initiative	2004-2005
University of Notre Dame	Visiting Professor	2002-2003
Florida International University	Associate Professor/Director	Sociology/CLR&S 1992-2002
Florida International University	Chairperson/Director	Sociology/CLR 1991-1994
Universidad de Alcala de Henares Madrid, Spain	Fulbright Research Scholar/ Visiting Professor	Centro de Estudios Norteamericanos 1995-1996
Florida International University	Assistant Professor/Director	Sociology/CLR&S 1986-1992
Rutgers University	Visiting Professor	Labor Center 1985

PART TIME ACADEMIC EXPERIENCE

University of Notre Dame	Non-Resident Scholar	August 2003-2007
The University of the West Indies	External Examiner	Labour Management Relations 1997-2000
University of Massachusetts-Amherst	Visiting Professor	Labor Studies Program January, 1997
University of New Mexico	Founding Director	Labor and Employment Studies Program 1983-1985

PUBLICATIONS IN DISCIPLINE

BOOKS

- 2010 Waves of Despair, Waves of Hope: Cuban Migration and the Rise of the Cuban-American Community. University of Notre Dame Press book contract. With Lisandro Perez and Sung-Chang Sung..
- 2003 This Land is Our Land: Newcomers and Established Residents in Miami. University of California Press. 2003. With Alex Stepick, Max Castro, Marvin Dunn.
- 2002 A Legacy of Exile: Cubans in the United States. Allyn and Bacon. With Lisandro Perez. 2002.
- 1994 Newcomers in the Workplace: Immigrants and the Restructuring of the U.S. Economy, with Louise Lamphere and Alex Stepick. Temple University Press, 1994. Winner of the Conrad Arensberg Award, American Anthropological Association.
- 1993 Employee Participation and Labor Law in the American Workplace, with Ray Hogler, Colorado State University. Quorum/Greenwood Publishing Co., 1993.
- 1992 Miami Now: Immigration, Ethnicity and Social Change, edited volume, with Alex Stepick. University Press of Florida, 1992.
- 1988 Inhuman Relations: Quality Circles, and Anti-Unionism in U.S. Industry. Temple University Press. 1988.

SELECTED PAPERS IN PROFESSIONAL JOURNALS

- 2009 "Impact of the Embargo: Cleavages in the Ideology of South Florida's Cuban Americans." Latino Studies Journal. Forthcoming.
- 2008 "Insulating Ideology: The Enclave Effect on South Florida's Cuban Americans" Hispanic Behavioral Science Journal. No. 30, 2008, p. 317 .
- 2006 "The More Things Change: The Creation, Maintenance and Persistence of the Cuban-Exile Ideology in Miami," *Journal of American Ethnic History*. Winter/Spring, 2006: 209-224.
- 2001 "Union Strategies for Dealing with Mass Immigration: The Case of South Florida." *Labor Studies Journal*. Vol. 26. No. 1. Spring 2001: 76-97. With Bruce Nissen.
- 2001 "Globalization, Immigration and Unions: Responses to Mass Immigration by Unions in Miami." *Antipode*. Volume 33, Number 3 July 2001. With Bruce Nissen.
- 2000 "Comparative Union Responses to Mass Immigration: Evidence from an Immigrant City." in *Critical Sociology*. Vol. 26, 1-2, 2000. pp. 82-105. With Bruce Nissen.
- 1999 "Triadic Politics: Ethnicity, Race and Politics in Miami, 1959-1998." *Pacific Historical Review*. University of California Press. Vol. 68 No.2 May 1999.
- 1991 "Organizational Form, Labor Law and Managerial Ideology: Employee Participation as a Social Control System," with Ray Hogler, Work and Occupations, Vol. 18, No. 3. August, 1991: 313-333.

- 1990 "Ethnic Solidarity and the Cuban-American Labor Movement in Dade County," *Cuban Studies Journal*, Cuban Studies/Estudios Cubanos.
- 1988 "Quality Circles in an Anti-Union Strategy: A Case Study," *Labor Studies Journal*, Vol. 13, No. 2, 5-27.

SELECTED BOOK CHAPTERS, ARTICLES AND OTHER PEER REVIEWED PUBLICATIONS

- 2007 "Balseros, Boteros: Tendances ideologique et vagues d'immigracion." *Problemes d'Amerique Latine. Numero 61/62, Ete/Automne 2006*: 131-148.
- 2007 "Creation and Maintenance of the Cuban American 'Exile Ideology' in Miami," *Circunstancias*, Numero 10, Mayo 2006: 1-14, Instituto Universitario de Investigacion Ortega y Gasset.
- 2007 "The Paradox of Cuban-American Identity" FOCALPoint Vol. 6, No. 4 May 2007. Canadian Foundation for the Americas.
- 2005 "Cohort and Generational Difference in Anti-Castro Political Ideology among Cuban Americans in Miami Area: Evidence from the FIU Cuba Poll 2000." in Canada, the U.S. and the Caribbean: Counterpoint Cuba. Heather Nicol, Ph.D. and Michele Zebich-Knos, Ph.D. (Eds.). Lexington Books: Public Policy Series. Lexington, Ky.
- 2004 "Cohort and Generational Difference in Anti-Castro Political Ideology among Cuban Americans in Miami Area" with Sung Chang Chun, Ph.D. Latino Research@ND. Institute of Latino Studies. Notre Dame University: South Bend, Indiana. Forthcoming.
- 2002 "Blacks and Cubans in Miami: The Negative Repercussions of the Cuban Enclave." in *Governing American Cities: Inter-Ethnic Coalitions, Competition, and Conflict*. Michael Jones-Correa, Ed. Russell Sage Foundation: New York. 2002. Pp. 137-157.
- 2002 "From the Same Cloth: The Immigrant Garment Industry in Miami," in *Unraveling the Rag Trade: Immigrant Entrepreneurship in Seven World Cities*. Jan Rath, Ed. Berg Publishing: New York. With Alex Stepick.
- 2002 "Union Response to Mass Immigration: The Case of Miami." *In Place, Space and the New Labour Internationalism*. London: Blackwell. pp. 263-288. with Bruce Nissen.
- 2001 "Another day in the Diaspora: Changing Ethnic Landscapes in South Florida." In *Latino Workers in the Contemporary South*. Arthur D. Murphy, Colleen Blanchard and Jennifer A. Hill, Eds. University of Georgia Press: Athens, Georgia. 2001. with David Griffith, Alex Stepick, Karen Richman, Ed Kissam, Allan Burns and Jeronimo Camposeco.
- 2000 "Latino Immigrants in the Labor Force: Trends and Labor Market Issues" in *Moving Up the Economic Ladder: Latino Workers and the Nation's Future Prosperity*. National Council of La Raza. Washington, D.C. 2000. With Peter Cattani.

SELECTED REPORTS, MONOGRAPHS AND ENCYCLOPEDIA ENTRIES

- 2008 "Compassion on the Front-Lines: Assessment of Latino Serving Faith-Based Organizations." Report to the PEW Charitable Trusts from the multi-site research project Networks of Faith. Center for the Study of Latino Religion. University of Notre Dame. 2008.

- 2007 Affordable Housing in Miami-Dade County: A Review of the Data, Policies and Initiatives, Office of the County Manager. 2007. http://www.miamidade.gov/manager/reports_affordable_housing.asp.
- 2007 Community Affordable Housing Strategies Alliance Final Report. Office of the County Manager. Miami-Dade County. 2007. www.miamidade.gov/housingsummit/library/Part_02_Final%20Report.pdf.
- 2004 Unity and Diversity: An Environmental Scan of the Southeast Florida Metropolitan Region: Miami-Dade, Broward and Palm Beach Counties. Prepared for Blue Cross and Blue Shield of Florida. March 2004.
- 2004 The 2004 FIU Cuba Poll: Cuban-America in Transition: Research Report with Hugh Gladwin. Institute for Public Opinion Research and The Cuban Research Institute, Florida International University, March 2004. Partially funded by The South Florida Sun-Sentinel.

SELECTED PRESENTATIONS AND LECTURES

- April 2010 Chair and Presenter: National Association of Ethnic Studies. Washington D.C. "Theorizing Exile: Cuban-Americans Ideological Apparatus.." April 8-10, 2010.
- March 2010 Invited Presentation. Notre Dame *Latino Scholars Series*. "Towards a Theory of Exile: Forms of Capital and the Rise of Ideological Exile Apparatus." March 29-31.
- Feb 2010 Chair and Presenter: CRI Conference on Cuba and Cuban-American Studies. Feb.11-13, Miami, Florida. "On the Sociology of Exile: Learning from the Cuban Experience."
- June 2009 "The Etiology of the Exile Ideology." The Sociological Review 100th Anniversary Conference: Imagining the Political/The Politics of Imagination June 1-3 2009 University of Keele Stratford-upon-Avon, UK.
- Feb 2008 "Maintaining the Status Quo?: Cuban Americans and the Politics of the Embargo." 7th Cuban-Research Institute Conference, February 20-22. Miami, Florida.
- Jan. 2008 Panel Moderator: "Religion, Society and Social Justice in Cuba," CRI Workshop, January 25, 2008.
- April 2007 "Cuban-Americans in Transition." Brooking Institute Cuba Transition Project Conference. April 2, 2007. Washington D.C. Invited presentation of the results of the 2007 FIU Cuba Poll.
- Nov 2005 "The More Things Change: The Creation, Maintenance and Persistence of the Cuban-Exile Ideology in Miami," Presentation at the American Ethnic History Association meeting, Portland, Oregon, Nov. 3-5, 2005.
- July 2004 "'There are Cubans and There are Cubans': A Comparison of the Political Attitudes of Cuban Americans in South Florida by Wave and Mode of Arrival. Paper presented at the conference *The Balsero Crisis: Ten Years After*. Sponsored by the Cuban Research Institute and the University of Miami. July 16-17, Miami, Florida.
- May 2004 Panel Discussant. Cuba's Democratic Transition Conference. May 24-25. Florida International University.
- May 2004 "Immigration in Spain: A Recent Phenomenon." Discussant. Immigration, Ethnic Communities and

Host Societies: Perspectives from the European Union. Center for Transnational and Comparative Studies. May 13-15. Coral Gables, Florida. Paper Discussant.

- May 2004 "Exiles in Transition: The Results of the 2004 FIU Cuba Poll." Cuban Research Institute Panel. May 4, 2004
- May 2003 "Exiles and Ideology: The Creation and Maintenance of the Cuban Exile Ideology". University of New Mexico. Invited Presentation. Department of Sociology.
- Oct. 2000 "The Cuban Transition in Miami: Results of the FIU Cuba Poll 200", Cuban Research Institute International Conference. October 18-20. Miami, Florida.
- April 2000 "Union Strategies for Dealing with Mass Immigration: The Case of South Florida." Presented at the 2000 UCLEA Conference, Milwaukee, Wisconsin, April 14-16, 2000. With Bruce Nissen.

SELECTED FUNDED RESEARCH

FIU Cuba Poll (PI since 1991). Funded through a variety of sources.

The Latino Church Social Service Capacity National Study. Pew Charitable Trust. Project Co-Principal investigator. Project housed at Notre Dame University, Center for the Study of Latino Religion, Institute for Latino Studies.

U.S. Cuba Policy: The Transition in Cuba and the Cuban-American Community. Christopher Reynolds Foundation. 2000. Project Director.

Central and Eastern European Labor Unions in Transition, United States Department of Labor, 1995-1997

Nicaraguan Business Community Project, Project Director. Funded by Metropolitan Dade County to analyze the growth and issues confronting the Nicaraguan business community. 1997.

Human and Labor Rights Institute, Project Director. Institute funded by Metropolitan Dade County to analyze human and labor rights conditions of immigrant workers in Dade County and to aid these workers in becoming incorporated into the Dade County social, political, economic and cultural environment, 1995.

Hispanics and African-Americans in Miami, Co-principal Investigator with Max Castro on Social Science Research Council Project to study Black/Hispanic relations in Dade County. Research period: August, 1991 to August, 1992.

Principal Project Coordinator for Department of Justice Grant: Employment Anti-Discrimination Training Project Purpose of project is to design educational material for employers and employees about their rights and responsibilities under the Immigration Reform and Control Act (IRCA).

Changing Relations Between Newcomers and Established Residents: The Case of Miami. Co-investigators: Alex Stepick, Max Castro and Marvin Dunn. Funded by Ford Foundation. Two year project, 1988-1990.

Latinos and the 1990 Elections: Ethnographic Perspectives from Five Communities. Principal Investigator of the Cuban-American Political Ethnography of Miami. Funded by the Ford Foundation, administered by the Center for Mexican-American Studies of the University of Texas-Austin. Awarded August, 1990.

Workers Compensation Coverage Patterns in the State of Florida. Funded by the Florida Department of Labor and Employment Security. Awarded September, 1990.

Employment Anti-Discrimination Training Project. Funded by the U.S. Department of Justice, Office of the Special Counsel. Awarded October, 1990.

SELECTED PROFESSIONAL HONORS, PRIZES, FELLOWSHIPS

- May 2003 Commencement Address to the Graduates of the Sociology Department, University of New Mexico. May 17, 2003.
- 2002-2003 Visiting Scholar/Professor of Sociology. University of Notre Dame. Institute for Latino Studies.
- 1996 Distinguished Research Scholar, Ministerio de Educacion y Cultura, Direccion General de Investigacion Cientifica y Tecnica, Madrid, Spain.
- 1995-1996 Fulbright Scholar, Centro de Estudios Norteamericanos/Departamento de Ciencias Economicas, Universidad de Alcala de Henares, Madrid, Spain.

OTHER SELECTED PROFESSIONAL ACTIVITIES AND PUBLIC SERVICE

Advisory Committee, Workplace Ethnography Coding Project, National Science Foundation, 2000-Present

Florida International University Madrid Center for Education, Research and Development, Immigration Research Program Director. 2002- 2005.

Appointed Member, National Council of La Raza (NCLR) Poverty Project Advisory Committee 1997-2002

Member, Blue Ribbon Committee on the Future of Miami, 1997-1998.

Member, Blue Ribbon Task Force on (Miami) City Administration, 1997-1998.

American Sociological Association (ASA), Member

Latin American Studies Association (LASA), Member and Track Chair, Labor and Class Relations, LASA 2000 Meeting.

Member, LASA Task Force on Cuban-American Community

Consultant, U.S. Department of Labor

COURSES TAUGHT

Introduction to Sociology
Deviance and Criminology
Comparative Sociology
Race and Ethnic Relations
Employee Involvement and
New Work Systems

Development and Social Change
American Culture
Sociological Theory
Latinos in the United States
Employee Involvement for Union Empowerment
Individual in Society

SELECTED CONSULTATIONS

Affordable Housing in Miami: A Review of the Data, Policies and Initiatives. Lead Research Consultant/Writer. For the Office of the County Manager. Miami-Dade County. 2006

Unity and Diversity: An Environmental Scan of the Southeast Florida Metropolitan Region—Miami-Dade, Broward and Palm Beach Counties. Lead Consultant/Researcher/Writer. For Blue Cross/Blue Shield as part of CWC and Associates/Pantin/JGR/Public Relations group. 2004.

American Center for International Labor Solidarity: Consultant for the Development of Trade Union Education Programs in Romania, Macedonia, Kosovo, Bosnia-Herzegovina, Serbia, Egypt, Lebanon 1994-2004

United States Department of Labor, International Labor Affairs Bureau, Consultant for International Conflict Resolution Programs, Eastern Europe.

United States Department of Labor, International Labor Affairs Bureau, Consultant for Latin American Labor/Management Programs. 1992.

Vista Institute for Hispanic Studies, Founding Director, 1991-1992.

Hispanic and Female Business Discrimination and Disparity Study. Metropolitan Dade County Project. Co-investigator, Lead Sociologist. 1993-1995.